

# Retirement Plan Limits for 2010

Description	2010	2009	2008	2007	2006
401(k)/403(b) Elective Salary Deferral Limit	\$16,500	\$16,500	\$15,500	\$15,500	\$15,000
457(b) Annual Deferral Limit	\$16,500	\$16,500	\$15,500	\$15,500	\$15,000
SIMPLE Elective Deferral Limit	\$11,500	\$11,500	\$10,500	\$10,500	\$10,000
401(k)/403(b)/457 Catch-Up Contribution Limit	\$5,500	\$5,500	\$5,000	\$5,000	\$5,000
SIMPLE Catch-Up Contribution Limit	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Annual Dollar Limit - DB Plans	\$195,000	\$195,000	\$185,000	\$180,000	\$175,000
Annual Addition Limit - DC Plans	\$49,000	\$49,000	\$46,000	\$45,000	\$44,000
Annual Compensation Limit	\$245,000	\$245,000	\$230,000	\$225,000	\$220,000
Highly Compensated Employee Limit	\$110,000	\$110,000	\$105,000	\$100,000	\$100,000
Key Employee Compensation	\$160,000	\$160,000	\$150,000	\$145,000	\$140,000
Social Security Wage Base	\$106,800	\$106,800	\$102,000	\$97,500	\$94,200

This summary is designed to provide an overview of selected Retirement Plan Limits for 2010 and is not intended to be comprehensive. This data is provided for informational purposes only and should not be construed as ERISA, legal or tax advice. Although care has been taken in preparing this material, NRP Financial, Inc. does not guarantee its accuracy. Source: IRS IR 2009-94.

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